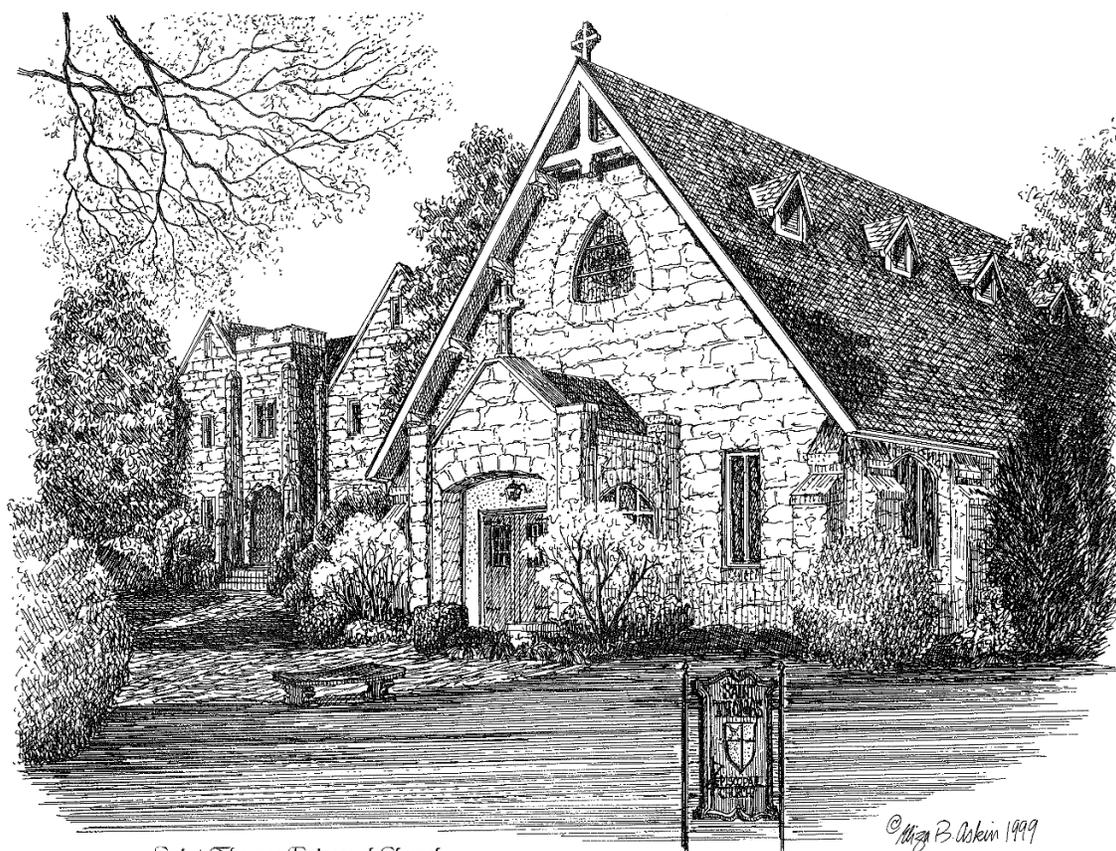


# St. Thomas' Episcopal Church Annual Meeting

*February 21, 2021*



Saint Thomas Episcopal Church

*Reports from 2020 on our Ministries, Programs, Activities and Finances*

## AGENDA

February 21, 2021 10:00 A.M.

|  |               |
|--|---------------|
| Welcome, Opening Prayer, and Review of Agenda .....  | Herbert Jones |
| Recognition of Outgoing Vestry Members.....          | Herbert Jones |
| Senior Warden's Remarks.....                         | Rad Burt      |
| Food Pantry Report.....                              | Liz Pearce    |
| New Vestry Members.....                              | Herbert Jones |
| Rector's Remarks.....                                | Herbert Jones |
| Year 2020 Treasurer's Report / Review of Budget..... | Gary Williams |
| Closing Prayer and Adjournment.....                  | Herbert Jones |

## STAFF REPORTS

### **Rector's Report** – *The Reverend Herbert Jones*

I find myself at a very real loss when I try to put this past year in any kind of perspective. One problem is that we are still in the midst of the pandemic that has kept us physically apart for a full year. There is so much that comes to mind for me as I think about all that the year has meant for us who are trying to find normalcy in a world filled with anything but.

Given all of this, despite all of this, I must say that the dominant feelings I have right now as I address our congregation are gratitude and hope. I am grateful for this parish and the support you have showed me and the staff as we trudged our way through the most challenging year of our lives as church professionals. You have shown your financial support by helping us to end the year with a balanced budget, and I thank you for that. And you have given us emotional and spiritual support as well. You have realized that we are navigating unfamiliar waters (to put it mildly!) and through kind comments and gestures of support you have fed us and kept us going.

I am grateful for the staff. Your professional staff is a group of dedicated and creative individuals with whom I am proud to be associated. Four of us meet every week to plan worship and programs and we have kept each other invigorated and connected to our work and to each other. Abby, Katie, Jimmy and I look forward to the weekly meetings, and that says a lot! Andrea has done a magnificent job in keeping the building clean and safe. She also alerts us to potential problem spots so that we can do the necessary upkeep to keep our beloved building in good shape. The Day School staff led by Kelly and the Food Pantry volunteers, led by Liz and Kristin, keep our church alive and active in our greater community. We are a fortunate church indeed.

I am grateful for the vestry and all of the volunteers that have stepped up to keep us going. I want to especially mention our outgoing members. Rad has done a wonderful job as senior warden in a year when we had no idea what to expect next. Lane stepped up to join the vestry in her leadership role and has been a steady and effective leader and helper to me. Rob and Vera will also be leaving the vestry after three busy years, having both been instrumental in insuring the financial health of the parish through their efforts in stewardship, among other things. We bid a fond farewell to them all as vestry members with full knowledge that their dedication will remain a blessing to the church.

And I am hopeful. This has been a very hard year, unlike any other in my memory or experience. And we still have a ways to go. But I am hopeful and confident that St. Thomas will arise from the experience of this pandemic stronger, wiser and more energized than ever to grow our church and to live the Gospel of Jesus Christ in our neighborhood and in our world. Thank you all for all you do. You are St Thomas'! Thanks be to God!

Blessings and peace,  
Herbert+

### **Music Program** – *Jimmy Hicks*

We started 2020 with our normal programming which came to a halt at the beginning of Lent. At that point, the choir wasn't able to meet and we had a limited amount of time before we weren't allowed in the building. Owen Peck, Melanie Day, Roland Karnatz, and I quickly recorded preludes, postludes, and special music to be

used in recorded services until June. We also had choir members and guest singers singing the Psalms, service music, and anthems.

Once we were allowed to meet for outside services, VCU music majors, Ally Yabromski and Travis Krickovic, along with St. Thomas' choir members sang for those services. We continued to have music for the recorded services.

For the Advent Lessons and Carols, guest singers and members of the choir met individually at church and recorded their vocal part for six hymns. I used iMovie to create a virtual choir. It was a great learning experience for us all.

I think I can speak for all of the choir members to say we miss singing and can't wait to safely meet and sing together again.

Submitted by Jimmy Hicks, Organist & Choirmaster

### **Children & Youth Minister's Report** – *Katie Cosby*

I had to laugh a little when I was looking back over my report from last year's meeting which ends with 'we're excited for the rest of 2020'. If only we had known what was in store! Last year certainly started off well. I attended Jennifer Lazurri's ordination to the diaconate in early March. We had some fun youth events, and were excitedly planning for our confirmation class with a retreat at Shrine Mont in March. I took over children's ministry in February, and we were in the middle of an awesome Lent program when quarantine forced us to shut down church events. We scrambled to figure out virtual programming, and eventually ended up with Children's Sunday School and Fellowship on Zoom each week, and Youth Fellowship on Zoom once a month, which is the program we're still following now. In the beginning of the shutdown, I hosted weekly parent check-ins on Zoom, and these have happened more sporadically over time. I also joined with Herbert to host weekly Advent Zoom Rooms, and am looking forward to doing something similar in Lent. We were able to have children and youth serve in worship virtually here and there, most notably the Advent Lessons and Carols service and the Christmas Eve service.

Dave Gau continued to be a steady presence with the middle and high schoolers. Dave is a hero to the youth of St. Thomas', both current and former, and is a beloved leader to the youth in our diocese. He was able to participate in virtual PYM events (at the request of the youth on the committee) and, of course, all of our virtual youth group events. He also, somehow, never tired of encouraging me whenever I was being dramatic and hopeless. Thank you, Dave, for always saying yes to our youth, and for always keeping me laughing. Though PYM weekends at Shrine Mont, summer camp, and other diocesan youth events were cancelled, we still have youth and adult presence on the diocesan PYM committee, and I was able to serve as a virtual camp chaplain in July for Shrine Mont camp's music and theater (MAT) camp. In August, I served as a chaplain/extra adult for 'Light in the Valley', another virtual Shrine Mont camps offering.

The Diocese offered lots of opportunities for fellowship and development for lay leaders in 2020, and I took advantage of as many as I could. I joined an online seminar focusing on youth mental health in a COVID landscape, and an eight week 'formation circle' group, which focused on different aspects of ministry. I also continued to participate virtually in the RVA youth leaders colleague group (with Dave Gau), which I also chair.

I have written and rewritten this last paragraph a dozen times, and I keep getting carried away, so I'll just say this- the staff at St. Thomas' is truly remarkable, and being a part of that team was one of the things that got me through 2020. Herbert Jones led us with humor, patience, reasonable expectations, and understanding, and I'm so grateful. I could go on forever naming each member of the staff and how capable, wonderful, hardworking, and incredible they all are, but my report has to end sometime.

I love you, St. Thomas', and I have so much hope for faith, community, learning, and fun in 2021.

Submitted by Katie Cosby, Children & Youth Minister

### **Day School - *Kelly Kane***

St. Thomas' Day School continues to serve children ages 2-5 with many options for families to choose from between the hours 8:30 am-1:00 pm. Due to Covid-19, the Day School closed in March 2020 and did not reopen until September 2020 with reduced numbers and following the recommendations from the Department of Social Services, Virginia Department of Health, and the CDC. We had our annual online auction again in the spring, and provided over \$8,700 in scholarships for enrolled children. We have also continued to partner with the church to offset their expenses by covering internet costs for the building, contributing monthly for a usage fee, paying insurance, and helping with unexpected expenses that may arise.

Respectfully Submitted,  
Kelly Kane, Director

## **VESTRY REPORTS**

### **Senior Warden's Report – *Rad Burt***

In writing the Senior Warden's report for the annual meeting of St. Thomas' for the year 2020, I am truly ambivalent. On the one hand, many of the ministries that we love and on which many parishioners and community members rely have come to a complete halt in the COVID-19 pandemic. Supper clubs, Lenten dinners, OystoberFest, Bluegrass Mass, Youth Group gatherings, Jimmy Hicks and our amazing choir, coffee hour, Kids Jam, the Zoocharist, the powerful music and worship around Holy week including breaking open the Chocolate eggs on Easter Sunday and the melee that ensues....the list goes on....all have simply vanished for the past year. As a St. Thomas' parishioner, it boggles the mind that these hallowed places, faces, and events have been put on hold. On the other hand, the spirit that makes St. Thomas' such an amazing church has never been more evident.

Liz Pearce, Kristin Cummings, and the amazing and tireless Food Pantry volunteers have truly worked miracles in the lives of the community around St. Thomas', increasing families fed in our community from 100 to 350 PER WEEK. All of this being done within the confines of social distancing and clean and responsible food delivery; the Food Pantry has not had to shut down once due to infection. So many people in need, out of work, and going hungry have had needs met by this amazing ministry. Feeding that many people far exceeded the resources allocated for the food pantry in the budget, but due to anonymous gifts adding up to a combined \$40,000, the miracle of the feeding of the 5,000 happened at St. Thomas' (except it was really 30,000!). The acts of these folks are what Christ spoke of in his time here on earth as the right thing to do. The Acts of the Apostles are being lived out right here at the St. Thomas' Food Pantry.

Through the diligent, crucial, and thankless hard work of our treasurer Gary Williams, we were able to successfully apply for a PPP government assistance loan to keep our St. Thomas' Day School employees employed through the pandemic. The Day School was able to reopen in the fall which in turn supported families not only in education, but by allowing parents to continue working. We are glad to hear most recently that the loan, having been used in its entirety and in compliance with the Federal requirements, is being recommended for full forgiveness by BB&T, the bank through which the loan was procured. Also, since Gary became treasurer last year, the Vestry and the committees of the church have become more proactive with the budget, beginning the budgeting process in July rather than in October and November, which has taken a great deal of anxiety out of the process. Thank you so much, Gary!!!!!!

Thankfully, we find ourselves remarkably financially sound in light of the pandemic thanks to the hard work of Rob Peck in the Stewardship drive, the creativity of Kerry Grey and Liz Pearce, and the generosity of the St Thomas' Endowment to raise money by matching additional pledges to cover pledges that were unfulfilled in 2020, the harsh economic effects of the pandemic's resultant recession. This last minute matching drive raised over \$75,000! ABOVE ALL....the thanks goes to the generosity of all who pledge their time, talents, or funds to keep the ministry of St. Thomas' alive at a time when the world needs a sacred place.

Although we can't meet in person, the committees of St. Thomas' have been working hard to meet the spiritual and community needs of the parish. Michele Burt, Roger Bowers, and Jeannie Wyant have worked together to provide a couple of fun zoom trivia events that brought us back together for some hard earned laughs. Look out for more of these events in the future. Also, Betsy Scott, Ann Fuqua, Kate Parthemos, our Junior Warden Lane Lenzi, and the Hospitality Committee brought warmth to our hearts and our tummies with cookie delivery to parishioners' doorsteps. Jay Douglas and the Lay Ministry Committee recruited an army of folks to deliver flowers to those parishioners in sorrow or need. The response was tremendous, with folks bringing flowers from their own gardens tended by their own hands. It was a beautiful and thoughtful event, bringing sunshine during the rain. Another in-reach initiative was a Christmas card drive for the entire congregation organized, designed, signed, sealed and delivered by just SIX people.

As a parent of two elementary school age girls, I cannot express my gratitude enough for the hard work of our youth minister, Katie Cosby. She has diligently put together zoom meetings weekly on Tuesdays and Sundays providing a program that is organized, educational and fun. Our kids, Emily and Sarah, have loved keeping their community together despite being unable to truly be together. Katie has done a wonderful job of keeping them tied in, tied together, and wanting more. I cannot thank Katie enough for providing a sense of church community to our kids during the pandemic, and look forward to them all sitting together in the front pews, maybe making a little bit too much noise, but in joyful communion.

Believe it or not, opportunity knocks in the time of COVID, and the Property Committee has taken full advantage of this time where the parish is not in the pews. The sanctuary has been upgraded significantly under their guidance, with a new wood floor look, including multiple repairs and upgrades that could be achieved only by the careful guidance of the committee and the generosity of the St. Thomas' Endowment. I can't wait to worship for the first time in the sanctuary when we are finally able to gather together. It will be GLORIOUS! While all things have been different for all aspects of the church, the Property Committee has been quietly and steadily making the physical space of St. Thomas' a more beautiful place to gather and worship.

Herbert Jones and the Vestry have worked together consistently during this COVID year to provide pastoral care when human touch is not allowed, worship when gathering is not safe, and a sense of community when we cannot see each other. We had a wonderful respite this summer and fall when we held in-person worship on the lawn under the trees as we once did during our annual Mass on the Grass. Herbert and I worked together in obtaining a sound system to facilitate these outdoor gatherings with average attendance being in the high thirties. These worship services were made so special, not only by seeing each other in person, but hearing Herbert's inspired sermons delivered in his gentle voice, and the beautiful music we have come to depend on from Jimmy Hicks's excellent music program. Another success was the COVID Shrine Mont "non-retreat" where we gathered safely again in that most sacred of spaces to usher in the fall and renew our spirits.

All of these things have kept a sense of community about St. Thomas' when we cannot meet, brought a little warmth in this coldest of seasons, a little refreshment in this shared forty days' walk through the desert. As we approach Lent, let us give thanks for each other and for the little angels along the way. Let us continue to find those who are lost, bolster those who are weak, tend to those who are sick, feed those who are hungry, finding some laughter and peace along the way, with God at the center. It has been an honor and privilege to serve as your Senior Warden.

Keep the Faith,  
Radcliffe Burt, Senior Warden

### **Property - *Spike Panilaitis***

Last year was a busy year for the Building and Grounds Committee. In addition to responding to the usual every day wear and tear maintenance issues, we also took advantage of the fact that we could not worship indoors and:

- Removed all of the pews in the Sanctuary
- Pulled up and removed all of the rugs
- Sanded and resealed wood floors
- Painted Sanctuary
- Repaired and reinstalled pews
- Painted four classrooms including with one which required extensive water damage restoration
- Painted kitchen pantry
- Painted exterior trim on the Sanctuary and Parish Hall. Repaired significant deterioration around some of the windows
- Started design work with a consultant on remodeling and upgrading our kitchen area

Thank you to the Endowment Committee for their support on all of the work we accomplished in 2020. The projects we would like to continue or start in 2021 include:

- Renovate kitchen
- Repair roof
- Remodel music room
- Upgrade Sacristy
- Increase handicap accessibility in the church

We would like to thank our church family for all of their support and help in all we accomplished in 2020. We invite anyone who is interested in helping to maintain and improve our church home to join us.

Gods Peace,

Landon Woody, Paul Pearce, Roger Bowers, Spike Panilaitis

### **Education - *Rob Peck***

The pandemic has necessitated a pause in any in-person educational offerings at the church. We continue to have Adult Discussions on Zoom each Sunday at 10:00. Herbert has been leading these but we are all delighted that Rob Peck will be handling this offering beginning next week. Katie has done a fantastic job with youth, children, and family fellowship during our time of isolation. We anticipate a return to regular Children's Sunday School in the fall.

Submitted by Herbert

### **Administration - *Rad Burt; Rob Peck (Stewardship); Kim Kacani (Finance Committee)***

Thank you ever so much Abby Outlaw for your absolutely marvelous work in maintaining administrative sanity and excellence during this time of pandemic!

#### *Finance Committee*

Committee Members – Jack Austin, Jim Ellis, Theresa Faina and Jay Lenzi

Vestry Liaison – Kim Kacani

The Finance Committee was seated in the Spring and currently holds its regular meetings the Thursday evening prior to the Vestry Meetings. For 2020, meetings were held virtually monthly beginning in March with September having two meetings to facilitate budget preparation. Meeting dates for 2020 were the following: 3/12, 4/16, 5/14, 6/11, 7/16, 8/13, 9/3, 9/9, 10/15, 11/12 and 12/10.

In addition to the committee members, the Rector, Wardens, Day School Treasurer and St. Thomas Treasurer typically attend the meetings. Many THANKS to the Committee members and this entire dedicated and committed group of individuals who rarely missed a meeting and gave great attention to the financial challenges facing St. Thomas in this most unique year.

The committee has worked closely with the Treasurer to review financial statements and the financial status of the church and to make recommendations to the Vestry for action when warranted. This year was particularly challenging with COVID and its impact on giving and fundraising. The Treasurer's report details the financial position of St. Thomas. This report provides details on the activities of the Finance Committee.

#### Areas of focus:

1. **Communication with Congregation:** In an effort to be more transparent about the financial position of St. Thomas, one of the first actions of the Finance Committee this year was to recommend to the Vestry that it implement a "Giving Snapshot" in the e-communique to provide a means to keep members of the congregation aware of what was being collected in comparison to what had been budgeted. In this way, the congregation is better able to monitor the financial needs of St. Thomas.

This committee worked with the Treasurer on the format and the snapshot was implemented May, detailing April 2020 financials.

2. Audits: Audits are currently underway for 2018 and 2019 with Jay Lenzi and non-parishioner volunteer, Mike Kelly, working on this endeavor. 2020 will be added to the list for audits. If you have interest in assisting or know of anyone outside of the congregation qualified to assist (CPA, Accounting/Audit background), please let Kim Kacani or Jay Lenzi know. This is the top priority for the Committee in 2021. In addition to doing the audits, we are working on “Standard Procedures” for the process to make it less cumbersome in the future.
3. Teller Duties: The Committee was in the process of working with the Treasurer on detailing Teller duties and responsibilities and setting up training for volunteers wishing to serve as Tellers. COVID, however, made this task secondary to other matters at hand and that work was put on hold. It will be moved forward in 2021.
4. Budget Preparation: The committee worked closely with the Treasurer and the many volunteer leaders of our mission areas to detail first the Missions desired at St. Thomas and
5. then the financial requirements for those missions. This work was then reviewed in the context of the wonderful work done by the Stewardship committee. The Finance Committee recommended a budget to the Vestry, made revisions as requested, submitting a final version for consideration. That version was approved on January 19, 2021 by the Vestry. At a called meeting on February 9, 2021, the approved budget was then revised by the Vestry and those revisions were approved that same evening. The now current, approved budget shows a 2021 positive year-end balance of \$666.
6. Membership on the Finance Committee: We have at least one open seat on the committee. If you have interest in serving on the Finance Committee, please contact Kim Kacani or Herbert Jones.

Submitted by Kim Kacani, Vestry Liaison

### **Inreach** - *Jeannie Wyant & Roger Bowers*

Below we discuss the successes of the organized ministries and programs that fall within In Reach. We thank the many people within the Parish who work on these programs. In particular, we thank Jay Douglas for her leadership in Lay Pastoral Care as our Parish Nurse; Betsy Scott and Kate Parthemos for ensuring that Hospitality shines, and Michele Burt for her creativity to find new ways to enhance Parish Life.

#### *Parishioner Contact*

In Reach work continued after in person events were suspended in March. In May and again in August the Vestry took on calling everyone in the Directory to touch base and spread a little love. Following the lead of the excellent video vignettes that lightened up the Every Member Canvas last Fall, Jean Wyant spearheaded a series of Christmas Card vignettes that brought joy to parishioners in December and showed us all how we went on sharing the love of Christ in our homes this Holiday Season.

#### *Lay Pastoral Care*

In person lay visitation was not an option after March. But Jay Douglas has worn out her telephone keeping in touch with our seniors and shut-ins to keep our community connected. She has kept our Rector informed of needs he may not be aware of. Thank you to all of our parishioners who have kept contact with each other through these trying times.

### *Hospitality*

Betsy Scott and Kate Parthemos continued their stewardship of this ministry through the Senior's Luncheon in February and the commencement of our Lenten series in early March. After in person events were cancelled, we have continued to bring joy to parishioners through two cookie and one fresh flower deliveries.

### *Parish Life*

When it finally became clear that we would not be imminently getting together again in person, Michele Burt found a new way for parishioners to connect on-line with Zoom Trivia Night. The birthday card ministry continued. If we missed you, please be sure your birthday is in our database! The Parish Life committee is always interested in sharing the work of their programs and would welcome new members who enjoy planning fun ways of bringing the Parish together.

### *Supper Clubs*

While most of us only got in one or two meetings, Supper Clubs were assigned and folks were able to renew old acquaintances during the Fall and Winter months a year ago, enjoying the breaking bread of bread and Fellowship. Folks have been unable to host others to their homes since March, but we are hopeful that this wonderful fellowship can resume sometime in 2021.

We appreciate everyone in our congregation who reaches out to others to keep the web of our community strong. We look forward to joining together again soon, as we all adapt to the everchanging needs of our members.

Submitted by Jeannie Wyant & Roger Bowers

### **Worship** – *Vera Meier & The Rev. Herbert Jones*

As I reflect on our worship in 2020 I am reminded of a Facebook page that is for ministers working in churches called, appropriately, "Things they didn't teach us in Seminary." I had never even heard of Zoom before 2020, and I certainly didn't know how to live-stream a service on Facebook or post a video on YouTube! Worship has been a struggle in this year of covid, as we all know. Whenever two or three are gathered in his name, Christ is in the midst of us, but how do we gather? And how do we worship the Lord in the beauty of holiness when we're watching a computer screen or a smart phone? I know all of you long for the day when we can be together at our blessed church home and worship as one body. I promise you that day will come.

Despite our frustration, we have worshiped God. We have been able to do so because of the flexibility, creativity and expertise of Jimmy and Abby, who have found ways to bring beauty and holiness to us on the screens we are so frustrated with. We also had a brief reprieve during the warmer months when we were able to gather outdoors.

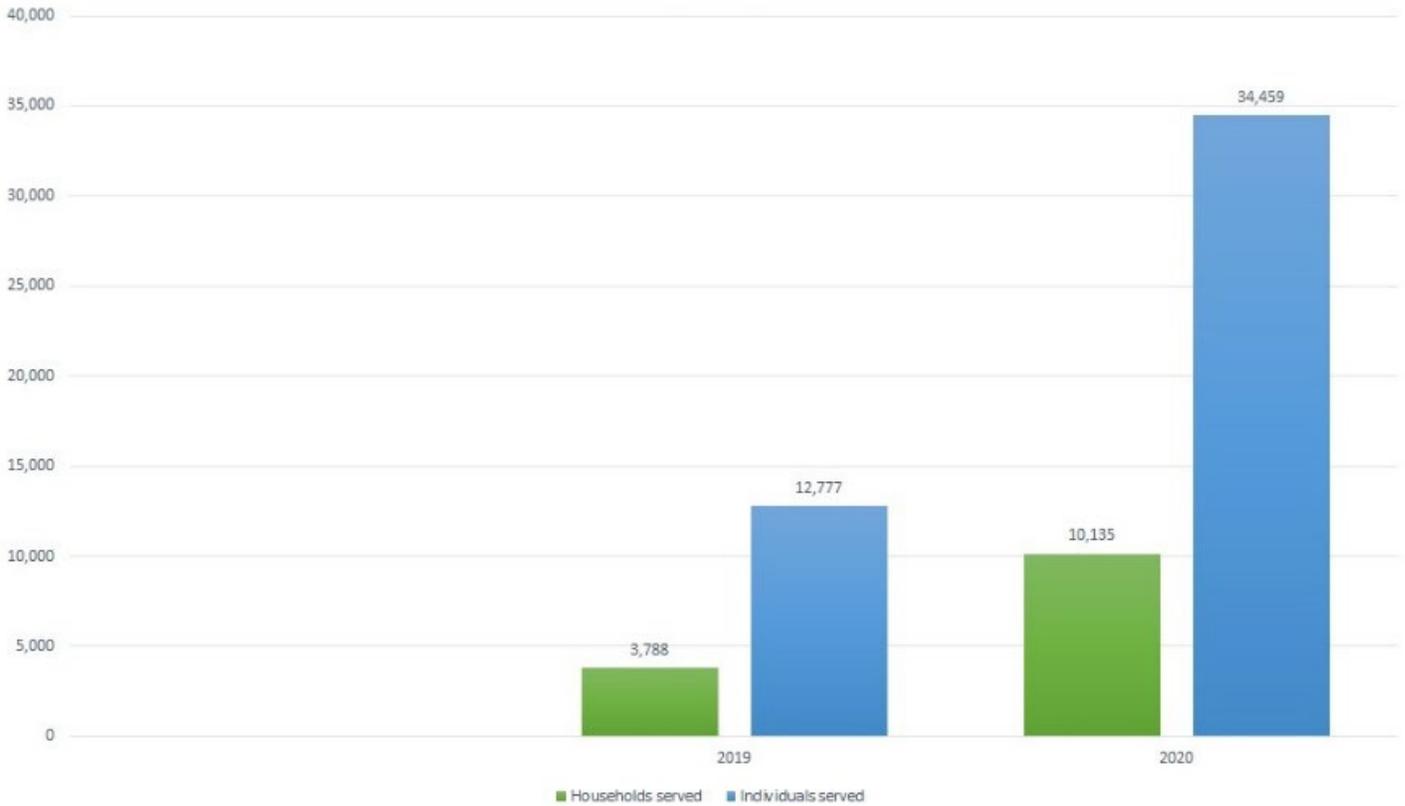
As I write this I am following the news that, despite the variants in the disease, the numbers are trending downward. We are going to be able to gather again. I believe the process will be gradual. Outdoor worship with limited participants first, then gradually moving inside. We will not be together for a big Easter service, but I am faithfully confident that we will be on able to celebrate communion at the Zookharist. What a glorious day that will be!

Submitted by Herbert

## Outreach

The St. Thomas' Food Pantry distributed groceries to over 34,000 individuals in 2020, which is a substantial increase from a total of 12,777 in 2019. The COVID-19 pandemic brought thousands of new guests to our doors, and with the help and support of our volunteer community, we met the need. We did not close our doors at any time, and everyone who needed help received food. We received additional financial support from church members as well as community members, and we were the beneficiaries of grants from Food Lion, Feed More, the Kroger company and several family foundations. The two following graphs can provide a snapshot of key numbers from 2020:

**St. Thomas Food Pantry Attendance  
2019 vs 2020**



|   | 2019     | 2020     |
|---|----------|----------|
| <b>Households served</b>                        | 3,788    | 10,135   |
| <b>Individuals served</b>                       | 12,777   | 34,459   |
| <b>Existing households (known to Feed More)</b> | 536      | 559      |
| <b>New households</b>                           | 721      | 2,960    |
| <b>Pounds distributed</b>                       | 212,378  | 380,726  |
| <b>Expenses</b>                                 | \$16,500 | \$36,442 |

\*\* Expenses would have been much higher but Feed More reduced their costs by 75%

A new change to our operations included hiring a volunteer coordinator to manage over 200 volunteers, utilizing off-duty police officers weekly for traffic control and pre-packing grocery bags for 300 households each Wednesday. As we look toward the fall of 2021, our steering committee is evaluating operational best practices and guidelines.

Our volunteer coordinator, Kristin Cummings, submitted the following items for review:

- 2020 Volunteer Hours served: Over 6,186 volunteer hours
- Where our volunteers come from: St. Thomas' Episcopal, Ginter Park Presbyterian, Hands On RVA, local high schools & middle schools (Maggie Walker Governor's School, Appomattox Regional Governor's School, Open High, Albert Hill, Hungary Springs, etc.), VCU undergrad & medical schools, personal connections & recruitment - friends, family, neighbors, and food pantry guests
- We have rich connections with many of our regular guests whom we know by name.
- We address & combat loneliness by showing up every week for our guests & being a consistent presence in the neighborhood.
- We also combat loneliness within our team by *showing up for each other* every week & providing meaningful opportunities to make a difference during an especially hard year.
- The food pantry is a point of weekly connection for all of us. We work together, laugh together, support one another all while doing the important work of providing food, compassion and love.
- Two stories from our volunteers:
  - *“Working at the food pantry has also kept me some what sane during this pandemic to work beside such special people and do a little to help”.*
  - *Emmett Corboy was feeling a pull to serve his community during COVID-19 and had been talking to his wife about finding a food pantry where he could volunteer. The next morning when he was out for a run, he happened to pass by St. Thomas' when Liz and the early team were unloading the USDA truck. He said that after talking with Liz, he knew he wanted to volunteer with us and felt like God led him to our church that morning & has been a weekly volunteer ever since. Emmet noted, “I feel that God purposefully brought me to that parking lot that Wednesday morning when I asked if you all needed volunteers and I know that I am in the right place helping you all out.”*

Submitted by Liz Pearce, Food Pantry Director

## St Thomas Episcopal Church Income Statement - Period Ending December 31, 2020

| Revenues                        | Actual             | Actual            | Budget            |
|---------------------------------|--------------------|-------------------|-------------------|
| Pledge Income                   | \$ 262,344         | \$ 282,569        | \$ 287,900        |
| Plate                           | \$ 36,177          | \$ 23,336         | \$ 28,000         |
| Day School                      | \$ 11,389          | \$ 12,388         | \$ 12,650         |
| <b>Fund Raisers</b>             |                    |                   |                   |
| Auction                         | \$ 3,653           | \$ -              | \$ 10,000         |
| OystoberFest                    | \$ 21,141          | \$ -              | \$ 14,000         |
| <b>Special Gifts and Income</b> |                    |                   |                   |
| Endowment Designated Gifts      |                    |                   |                   |
| General                         | \$ -               | \$ -              | \$ 20,000         |
| Bluegrass Mass                  | \$ -               | \$ 3,000          | \$ 2,250          |
| Food Pantry and Caritas         | \$ 16,500          | \$ 16,500         | \$ 35,322         |
| Shrine Mont and Youth           | \$ 8,000           | \$ -              | \$ 4,000          |
| Shrine Mont Retreat             | \$ 3,500           | \$ -              | \$ 3,500          |
| Utilities                       | \$ 12,000          | \$ 13,000         | \$ 16,660         |
| Special Music                   | \$ -               | \$ 500            | \$ -              |
| Special Music Designated Gifts  | \$ 6,043           | \$ 1,121          | \$ 1,000          |
| Robinson Gift                   | \$ 12,000          | \$ 15,124         | \$ -              |
| Food Closet Restricted Gifts    | \$ 2,116           | \$ -              | \$ 2,500          |
| Flower and Candle Income        | \$ 2,325           | \$ 625            | \$ 11,750         |
| Miscellaneous                   | \$ 5,930           | \$ 465            | \$ 449,532        |
| <b>Total Revenues</b>           | <b>\$ 403,118</b>  | <b>\$ 368,628</b> | <b>\$ 449,532</b> |
| <b>Expenses</b>                 |                    |                   |                   |
| Personnel                       | \$ 237,430         | \$ 250,665        | \$ 261,711        |
| Worship and Music               | \$ 17,662          | \$ 8,310          | \$ 15,640         |
| Faith Formation and Hospitality | \$ 16,708          | \$ 5,847          | \$ 13,828         |
| Diocesan and Regional Pledge    | \$ 21,000          | \$ 5,750          | \$ 21,500         |
| Outreach and Food Pantry        | \$ 16,429          | \$ 22,305         | \$ 35,947         |
| Total Administration/Office     | \$ 16,785          | \$ 10,918         | \$ 13,650         |
| Property and Casualty Insurance | \$ 18,890          | \$ 23,522         | \$ 21,680         |
| Utilities                       | \$ 40,345          | \$ 29,378         | \$ 36,017         |
| Building and Grounds            | \$ 33,075          | \$ 20,793         | \$ 27,734         |
| Miscellaneous Expenses          | \$ 1,341           | \$ 238            | \$ 500            |
| <b>Total Expenses</b>           | <b>\$ 419,665</b>  | <b>\$ 377,726</b> | <b>\$ 448,206</b> |
| <b>Surplus (Deficit)</b>        | <b>\$ (16,547)</b> | <b>\$ (9,099)</b> | <b>\$ 1,326</b>   |

1. Pledge revenue for 2020 is approximately \$30,000 below the pledged amount  
Foundation matching campaign offset the variance
2. COVID-19 impacted fundraisers; but also reduced Worship expenses
3. Robinson Fund was depleted this year
4. Church received a Payroll Protection Loan from the SBA for \$59,200; forgiveness  
paper work has been submitted and pending review.